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26 Jan 2015

RESPONDENT

FEEDBACK REPORT

ABILITY





REPORT STRUCTURE

The Critical Reasoning Test Battery assesses your capacity (a composite of speed and accuracy) to arrive at logical decisions based on complex information. This incorporates the ability to: weigh evidence logically; identify trends in data; isolate the key points in an argument; understand complex arguments; assimilate evidence; process information quickly; make well-informed business decisions and solve problems effectively.

THE FEEDBACK REPORT

The Feedback Report provides a detailed breakdown of your performance across the sub-scales in the following sections:

1. Verbal Critical Reasoning

2. Numerical Critical Reasoning

PLEASE NOTE

The following report provides a summary of your performance on the tests which you have recently completed. The tests were used to help in the assessment of your personal qualities and abilities. It is important for you to note that these tests only provide an approximate description of your abilities. In addition, these tests only form part of the selection process and are typically considered alongside such factors as past performance, education, training, experience, motivation etc. All of your results will be treated in the strictest of confidence. The use of these tests is restricted to professionals who have been trained in testing and who will be able to interpret the significance of your profile within a work setting.



RESULTS

Verbal Critical Reasoning

The verbal component of the Critical Reasoning Test measures an individual's ability to reason using words, and draw inferences and logical conclusions from them. This includes both an understanding of the meaning of words and the relationships between them. The results have been compared to a high scoring group of graduate or equivalent ability.

Your performance on the verbal component of this test falls short of that of most graduates and managers. This suggests that you may be less able than many graduates and managers to critically evaluate written arguments and deduce the consequences that follow logically from these texts. Consequently, you may not grasp the subtle shades of meaning which many graduate calibre staff will be able to deduce from such pieces of prose and it may take you some time to fully understand the logic which underlies these arguments. While you should be able to understand most reports and written instructions and explanations, you may have some difficulty explaining a particularly difficult idea to a colleague.

Numerical Critical Reasoning

The numerical component of the Critical Reasoning Test measures the individual's ability to use and manipulate numbers in a logical way. This includes both an understanding of numbers and the relationships between them.

Your performance on the numerical component of this test indicates that in comparison to most graduate calibre staff you have a particularly low level of ability in interpreting numerical information. Consequently, you may have difficulty understanding very involved numerical tables and accurately drawing logical conclusions and inferences from this data. While you should be able to cope with the demands of jobs which only require dealing with numerical information of a day-to-day nature, you are likely to have difficulty if you have to make decisions on the basis of complex numerical information.