Advantages
Quick to administer yet providing a detailed personality assessment, the OPPro is the ideal tool to assess how a person will typically think, feel and interact in occupational settings. The questionnaire is written in a straightforward and direct style that is accessible to people of a wide range of abilities.

What the OPPro Measures
Providing a detailed assessment of interpersonal style, thinking style and patterns of coping with stress, the personality dimensions measured by the OPPro have been selected for their occupational relevance. These characteristics may be crucial in determining productive or counter-productive behaviour in your organisation.

For example the OPPro can identify people who:
- Are moody and irascible
- Are taciturn and blunt
- Are negative and defeatist
- Are submissive and avoidant
- Avoid challenges
- Are rigid and unbending
- Are disorganised and chaotic
- Are naive and candid
- Are shy and retiring
- Destroy trust
- Are stress prone
- Are sensitive and gullible
- Are stable and composed
- Are diplomatic and persuasive
- Are optimistic and persevering
- Push for action
- Rise to a challenge
- Are adaptable and flexible
- Are systematic and meticulous
- Are socially astute
- Are lively and gregarious
- Foster trusting relationships
- Are resilient
- Are tough-minded and realistic

Reports for the OPPro
The GeneSys Integrated Assessment System generates profile charts and in-depth expert narrative reports outlining an individual's interpersonal needs, thinking style and patterns of coping with stress. Reports cover preferred Team Roles, Career Themes, Management and Selling Styles. The OPPro is a powerful tool that identifies strengths and development needs, and can be used for selection and assessment for promotion, career development and training.

OPPro
Developed from extensive research with major UK organisations, the OPPro offers users a focussed assessment of nine personality traits of central importance in customer facing roles. The questionnaire is written in a straightforward and direct style that is accessible to people of a wide range of abilities.

KEY FACTS
What it Measures
A focussed assessment of 9 core personality traits of particular relevance to occupational settings.

Use With
A comprehensive assessment for adults and young people.

Use For
Selection and career development.

Administration & Scoring
Paper-and-pencil or computerised administration with scoring through the GeneSys Assessment System.

Report Options
Profile and narrative reports for decision-makers, and feedback reports for respondents.

Qualification
Level B

Timing
20 minutes + administration time

Cost
3-5 Credits per scored assessment

Discover Potential
www.Psytech.com